



Saffron Slam

Volunteer Induction Form and Code of Conduct



All volunteers assisting at the Saffron Slam must complete this induction form. Inductions are to be repeated every two years to ensure volunteers have the most up to date health, safety, and safeguarding information.

Name:		
Date of training:		
Information Provided		Received (tick)
Introduction to the Saffron Slam		
Health & Safety at the Saffron Slam		
Document: Safety, Health and Environment Plan (SHEP)		
Identifying and Acting on Signs of Abuse or Neglect		
Document: Volunteer Code of Conduct (below)		
Document: Saffron Slam Safeguarding Policy		
Document: HM Government "What to do if you're worried a child is being abused, advice for practitioners"		
Declaration (sign box below)		
I confirm I have received the above marked induction training and documentation. I also confirm I have understood this training and agree to follow the guidance during my volunteering activities at the Saffron Slam and associated events.		
Signature of candidate:		
Print name:		
Date*:		

**this document is due for renewal two years after the date of the signature*



Volunteer Code of Conduct

This code outlines the conduct that we expect from our volunteers. This code is here to help us protect young people and vulnerable adults from abuse or bullying.

In your role, you are acting in a position of trust and authority and have a duty of care towards young people and vulnerable adults that attend our events. You are therefore expected to act appropriately. This includes behaviour that takes place outside of the event and behaviour that takes place online.

Your Responsibilities

You are responsible for:

- Prioritising the welfare of young people and vulnerable adults.
- Providing a safe environment for young people and vulnerable adults.
- Following our policies and procedures.
- Staying within the law at all times.
- Modelling the welcoming behaviour we expect from all our event attendees.
- Challenging inappropriate behaviour.
- Reporting any safeguarding concerns in line with our policies.

Diversity and Inclusion

You should:

- Treat all event attendees fairly and without prejudice or discrimination.
- Understand that young people and vulnerable adults are individuals with individual needs.
- Respect differences in gender, sexual orientation, culture, race, disability, and religious beliefs. Appreciate that all attendees bring something valuable and different to the event.
- Challenge discrimination and prejudice.
- Encourage others to speak out about attitudes or behaviours that make them uncomfortable.

Appropriate Relationships

You should:

- Promote relationships based on openness, trust and respect.
- Avoid showing favouritism and be patient with others.
- Ensure any contact with young people or vulnerable adults is appropriate and relevant to the activity you are involved with.
- Ensure that, wherever possible, there is more than one adult present in any interaction you have with young people.

Inappropriate Behaviour

You must not:

- Allow concerns or allegations to go unreported.
- Take unnecessary risks.
- Develop inappropriate relationships with young people or make inappropriate promises to young people.
- Engage in any abusive, bullying, or threatening behaviour.
- Let young people have your personal contact details (mobile number, personal email address).

Proven instances of inappropriate behaviour will result in instant dismissal from the volunteering role.